



pathwaychurch

FOLLOWING JESUS • IN COMMUNITY • FOR OTHERS

Employment Application

Ministry Staff (Commissioned or Ordained)

Central Offices: 2001 N Maize Rd, Wichita, KS 67212
Phone: (316) 722-8020 | Fax: (316) 722-8020 Att: Tiffany Blaske
Email: tiffany.blaske@pathwaychurch.com

Fill out completely:

| | | | | | |
|---|--|--|--|--|--|
| Name: | | Phone: | | | |
| Position Desired: | | Date available for work: | | | |
| Marital Status: <input type="checkbox"/> married <input type="checkbox"/> seperated <input type="checkbox"/> divorced <input type="checkbox"/> widowed <input type="checkbox"/> single | | | | | |
| If married, name of spouse: | | Is this your first spouse? <input type="checkbox"/> yes <input type="checkbox"/> no | | | |
| Are you ordained? <input type="checkbox"/> yes <input type="checkbox"/> no Place and date of ordination: _____ Denomination: _____ Have you been baptized by immersion? <input type="checkbox"/> yes <input type="checkbox"/> no If not, would you consider being baptized by immersion? <input type="checkbox"/> yes <input type="checkbox"/> no | | Names and ages of children: <table border="1" style="width: 100%; height: 100px;"><tr><td></td><td></td></tr></table> | | | |
| | | | | | |

Educational Background

| Type of School | Name of School | Location (complete mailing address) | Number of years completed | Major & Degree |
|-----------------------------------|----------------|--|------------------------------|----------------|
| College/University | | | | |
| Vocational or Technical School | | | | |
| Graduate School | | | | |
| Other | | | | |

Additional Academic Experience (post-secondary)

Please list courses attempted and whether or not complete; P/T or F/T; dates; institutions and awards received.

Please Briefly Describe your General Background

Summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

| | | |
|---|------------------------------|-----------------------------|
| Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? | <input type="checkbox"/> yes | <input type="checkbox"/> no |
| Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? | <input type="checkbox"/> yes | <input type="checkbox"/> no |
| Have you ever been charged in civil or criminal proceedings with improprieties regarding children? | <input type="checkbox"/> yes | <input type="checkbox"/> no |
| Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? | <input type="checkbox"/> yes | <input type="checkbox"/> no |
| Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? | <input type="checkbox"/> yes | <input type="checkbox"/> no |

Professional References

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian Service.

List your current pastor first.

| Name | Phone and Completed Address | Position |
|------|-----------------------------|----------|
| | | |
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| | | |

Give three references who are qualified to speak of your professional training and experience.
List your current or most recent supervisor first.

| Name | Phone and Completed Address | Position |
|------|-----------------------------|----------|
| | | |
| | | |
| | | |

Agreement

(Please read carefully before signing)

| | |
|-----------|---|
| Initials: | I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment. |
| Initials: | I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Pathway Church creates an actual or implied contract of employment. I understand that, if I accept employment with Pathway Church, it will be on an at-will basis. This means that either Pathway Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause. |

 Signature of Applicant

I understand that an electronic signature has the same legal effect and can be enforced in the same way as a written signature.

☐ I understand

Leadership Roles

Leadership of a church involves several roles. Consider the following list (note up to five).

- ☐ General Pastoral Care
- ☐ Oversight and coordination of day-to-day operations of the church
- ☐ Preaching
- ☐ Management and Administration
- ☐ Youth Ministry
- ☐ Training, Counseling, Teaching, and Mentoring
- ☐ Outreach to the wider community
- ☐ Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- ☐ Collaborative decision making in boards or committees.
- ☐ Personal professional development.
- ☐ Networking, facilitating partnerships, promoting unity.

In which of these are you strongest? Explain:

In which of these are you weakest? Explain:

What evidence is there to confirm that you have strengths in these?

Pathway Church seeks to make employment decisions, including decisions concerning hiring, transfers, promotions, compensation, discharge, and other terms and conditions of employment in accordance with applicable federal and state employment discrimination laws and regulations. As a religious organization, Pathway Church is entitled to make employment decisions, including hiring decisions, on the basis of religious beliefs and practice of the applicant or employee.

Christian Statement of Faith

Tell how your personal relationship with Jesus Christ began and the condition of your relationship with Him today.